



# INVINCIBLE

## PEOPLE & PERFORMANCE



### Kirrily Vincer (as Coach)

Kirrily is a Leadership, Developmental and Organisational Coach with a passion for empowering people—whether through her 30+ years in local government or by supporting staff, friends, and family. With extensive leadership experience across various fields, she brings deep expertise backed by qualifications in Psychology, Neuroscience of Leadership, Planning, Project Management, and Urban Design. Having navigated her own career highs and lows, Kirrily is relatable, down-to-earth, and committed to helping others grow with authenticity and compassion.

#### TESTIMONIALS

"Kirrily guided me through how to manage difficult situations and keep tackling challenges. I am now more confident in my ability." (Planning Coordinator).

"Kirrily coached me throughout a challenging period of my career. She is skilled at asking targeted questions to help me identify my blind spots. It's because of Kirrily's grounded, and open style that I've been able to understand and harness these blind spots and grow as a person and a leader." (Development Manager)

"Kirrily helped me believe in myself and my potential again. I now have my mojo back. I am in a new role which I love, and this would never have been possible without Kirrily's coaching". Vegetation Maintenance Coordinator.

Kirrily's down to earth, warm and compassionate approach was the key to me feeling comfortable throughout the coaching process. This helped me get so much more value out of the process than I expected". Vegetation Maintenance Supervisor.

#### QUALIFICATIONS AND ASSOCIATIONS:

Accredited Organisational Coach \* Prosci Certified Change Practitioner \* Advanced Diploma of Neuroscience of Leadership \* Graduate Diploma in Psychology \* Diploma of Project Management \* Master of Urban Development and Design \* Graduate Diploma in Urban and Regional Planning \* Bachelor of Arts (Planning, Geography and Maths).

#### Coaching Experience

Kirrily specialises in guiding aspiring and new leaders to exhibit leadership behaviours, facilitating their transition into leadership roles. She also focuses on supporting Women in Leadership.

#### Coaching Style and Approach

Kirrily believes that people are the most important resource. Kirrily is an authentic Leadership and Organisational Coach who builds deep connections with her counterparts, creating a safe and trusting space for self-awareness, new perspectives, and growth. She is often described as open and down-to-earth and somewhat disarming. She helps individuals identify their strengths, overcome challenges, and develop strategies for sustainable success in all aspects of life. Drawing on her extensive leadership experience and expertise in psychology and neuroscience, Kirrily equips her counterparts with the confidence, clarity, and courage to achieve meaningful and lasting change.

#### Experience

Kirrily has over 30 years leadership and coaching experience predominantly in Local Government, managing teams of up to 400 employees. Her responsibilities have included people management, coaching and mentoring, people capability, change leadership, communication, continuous improvement, project management.

#### Areas of Expertise

- Coaching for aspiring, new or early career leaders
- Coaching for Resilience, wellbeing, and performance
- Coaching for Women in Leadership
- Role modelling life balance, prioritising wellbeing, and self-care. Overcoming or mitigating stress and burnout
- Embracing difference and creating inclusive environment